Position Description
In Casa Zapata, there are three staff members who serve as Ethnic Theme Associates (ETAs). ETAs are a vital component of the residence staff that serve Casa Zapata. Working with the Resident Fellows, Casa Zapata ETAs coordinate educational events and programs that provide an opportunity to explore the dorm’s Chican@/Latin@ theme.

Casa Zapata’s programs promote the awareness, appreciation and celebration of Chican@/Latin@ culture as well as the diversity of cultures within and beyond our community. These may include:

- The arts and popular cultural expression produced by Chican@s/Latin@s (including films, music, dance, etc.)!
- History, politics, economics, and current events
- Social welfare, psychology, health, education, and other issues affecting Chican@/Latin@ communities

Scope of Work
While specific plans may change, ETAs will most likely be involved in the following:

- Coordinating substantive involvement of priority residents (e.g., theme proposals, volunteer projects, etc.)!
- Fostering involvement of faculty members from fields related to the theme
- Supporting theme-related dorm outings
- Identifying and developing residents’ theme related interests
- Coordinating and communicating with El Centro Chicano regarding events
- Working as a member of the residence staff team to coordinate programming and community building efforts in the residence
- Planning and producing Zapata’s annual play, Día de los Muertos and other programs

Pay and Qualifications
ETAs receive a quarterly stipend of approximately $1000 per quarter. They need not be well versed in Chican@/Latin@ history and culture; rather, they are facilitators of a dorm dialogue. What we are seeking are enthusiastic, energetic, open-minded individuals with a desire to create community through an examination of the diversity of the Chican@/Latin@ experience. Previous experience working in teams and coordinating events is a plus. To be an ETA, you must also have a guaranteed year of undergraduate housing remaining. You are expected to be a registered student living in the residence during all three quarters of your appointment.
Application Process:
Visit http://selection.stanford.edu to submit the following information.

References:
Please provide the name, phone number, and email of at least one Stanford faculty and one Stanford staff member who can provide an assessment of your strengths for this position (be sure to obtain their permission to do so). If you have not lived in Casa Zapata before, a current or previous Resident Fellow would be preferred as one of your references.

Please write a response to the following questions:

1. Please tell us about any programming experience you have had here at Stanford. What were your specific responsibilities?
2. How would you encourage residents (both Chican@/Latin@ and non-Chican@/Latin@) to participate in theme-related activities?
3. How would you create a space for honest and difficult conversations about race, culture, and ethnicity? How can you create a dorm community that respects differences of opinion on deeply held issues?
4. As an ETA, you will work with a team of residents and staff, including the RFs. Describe what you bring to a team and what you expect from other team members.